

It is the policy of Approved Power Services Ltd (APS) to comply with the terms of the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all subsequent legislation. APS is fully committed to achieving and maintaining the highest standards of Health and Safety for all interested parties, including but not limited to, its Employees, Contractors, Visitors and the General Public by creating a safe working environment at all times for employees and others affected by our works.

Our primary health and safety objective is to identify and minimise the risk of injury and health hazards to any person who is affected by the Company's activities by regarding Health and Safety as a core management function. This Policy states a commitment to providing and maintaining a healthy and safe working environment by, so far as reasonably practicable:

- Complying with all the applicable laws and regulations, industry standards, Clients standards and policies (e.g. Network Rail) and any other requirements to which the Company subscribes;
- Regarding legal compliance as the lowest acceptable standard of Health and Safety Management, identifying new legislation and guidance (e.g. COVID-19) and taking appropriate action;
- Providing the appropriate Welfare facilities that are required and identified by the Organisation and relevant legislation;
- Setting a clear structure which identifies Health and Safety responsibility at all levels throughout the company;
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the Health and Safety of our employees and seeking expert help where the necessary skills are not available within the company;
- Promoting an attitude of safe working by employees and contractors in all aspects of the company's work, which is supported by appropriate disciplinary procedures;
- Providing safe plant, machinery and work equipment and ensure it is maintained;
- Providing arrangements for the safe and healthy use, handling, storage and transportation of machinery, equipment and substances;
- Providing all necessary information, instruction, training and supervision for health and safety;
- Effectively communicating of and consulting on Health and Safety matters throughout the company;
- Providing a safe place of work and a working environment where risk to health is minimised;
- Setting and monitoring annual Health and Safety objectives and targets;

- Striving to continually improve the Health and Safety performance of the organisation;
- Providing safety advice and expertise to assist all the Staff and Employees to undertake their work in a safe and responsible manner;
- Providing, developing and maintaining procedures for safe and responsible working practices;
- Maintaining a copy of the Company Health and Safety Policy and Company Procedures that are available to all staff and other interested parties and readily accessible.

The Company reminds all Employees that they have a responsibility not only for their own safety, but also for that of their colleagues and others by undertaking their work in a safe and responsible manner, adhering to all company procedures, legislation, government guidance (e.g. COVID-19).

This Policy applies to everyone employed by APS and any contractors, consultants or other persons engaged by APS. This policy will be communicated to all employees and contractors, etc. through a company induction. This policy will be reviewed annually as a minimum and when required through changing needs, circumstances and legislation. Any changes will be further communicated through recorded briefings. A copy of this policy will be displayed in the main office.



Paul Oakes (Managing Director)
12/02/2021